

PERSON SPECIFICATION

	Essential	Desired
Qualification and Training		
Qualified Teacher Status	✓	
Preferably relevant qualification in special educational needs.		✓
A minimum of 5 years teaching experience.	✓	
Recent and relevant involvement in professional development	✓	
Creating the Future		
Can think strategically and communicate a coherent vision that promotes high standards for all.	✓	
Has the skills to inspire, motivate, impel and expect others to carry the school's vision forward	✓	
Leading, Learning and Teaching		
Good knowledge and understanding of current educational priorities	✓	
Sound knowledge of special needs in particular SEMH/ASC	✓	
Ability to demonstrate good to outstanding practice in the classroom	✓	
Have undertaken a role in the review and development of the curriculum		✓
Developing Staff and Working with Others		
Commitment to lifelong learning for self and others within the school and community	✓	
Possess a passion to perform the role and the persistence in achieving goals	✓	
Adaptable and flexible, adjusting to multiple demands	✓	
Well-developed interpersonal and communication skills	✓	
Ability to make positive interventions in volatile situations	✓	
Always have a positive disposition		✓
Positively manage staff	✓	

Managing the Organisation		
Clear understanding of managing a curriculum area	✓	
Clear understanding issues in relation to staff management	✓	
Able to think creatively to anticipate and solve problems	✓	
A clear understanding of recording and data for pupils who have SEMH and complex Learning difficulties	✓	
Experience Managing/Leading College work placement program		✓
Experience in liaising with outside agencies and managing examinations programs		✓